

MELISSA
MARK-VIVERITO
PUBLIC ADVOCATE

WORST WORKPLACES FOR WOMEN WATCHLIST

As Public Advocate, Melissa will introduce legislation to determine which NYC workplaces are worst for women using a multi-pronged formula. The formula to determine such list would include, but not be limited to:

1. Substantiated **SEXUAL DISCRIMINATION AND/OR HARASSMENT** complaints or litigation.
2. Executive and/or staff **WAGE DISPARITIES**.
3. A **LACK OF DIVERSITY** of executive-level and other staff, as compiled through new reporting requirements.
4. **INADEQUATE FAMILY LEAVE POLICIES**, as compiled through new reporting requirements.
5. Substantiated complaints to the Public Advocate's Office on **ALL GENDER-BASED DISCRIMINATION**, and/or harassment and wage disparities.

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